## Consent for Candidates Applying to Group Entities Located in the Republic of Korea

The following Group entities are subject to the Personal Information Protection Act in the Republic of Korea: Goldman Sachs (Asia) L.L.C., Seoul Branch (the "Company").

# **Collection and Use of Personal (Credit) information**

Collection and use of my personal (credit) information requires my consent thereto pursuant to Article 15, Paragraph (1), Item 1 and Article 22 of the Personal Information Protection Act and Articles 33 and 34 of the Use and Protection of Credit Information Act. I hereby agree that the Company may collect and use my personal (credit) information as follows:

Purpose and Collection of Use: Recruitment for campus and experienced hire roles, global personnel management and planning purposes, review and decision on recruitment

#### Information to be Collected and Used – for Campus Hires

	Information to be Collected and Used				
General Personal Information	Name, Current address, E-mail address, Phone number (home/mobile), Gender, Nationality, Professional historical data (career, qualifications, certifications), Work Authorization status, Possibility to study abroad this academic year, Corporate/functional job title, Educational background, Skills and Qualifications, Ethnicity and Race, Veteran Status, Disclosure of any applicant or family members who hold/ held position with government entity, or former/ current employee or Board of Directors of Goldman Sachs entities, or current/ prospective Goldman Sachs client, Military Service, Affiliation/ Membership to certain programs/partnership/conference, and Documents and Information submitted/provided by/collected from myself and third parties during job application				
Sensitive Information	<u>Disability Status</u>				

### Information to be Collected and Used – for Experienced Hires

	Information to be Collected and Used
General Personal Information	Name, Current address, E-mail address, Phone number (home/mobile), Gender, Nationality, Professional historical data (career,
	qualifications, certifications), Work Authorization status, Family size, Corporate/functional job title, Educational background, Skills
	and Qualifications, Ethnicity and Race, Veteran Status, Base Salary and bonus (current and historical), Equity, Special cash
	allowances from employer, Post employment restrictions (e.g. non-compete, non-solicit), Disclosure of any applicant or family
	members who hold/ held position with government entity, or former/ current employee or Board of Directors of Goldman Sachs
	entities, or current/ prospective Goldman Sachs client, Military Service, and Documents and Information submitted/provided

by/collected from myself and third parties during job application

Period of Retention and Use: <u>Unless otherwise required by Applicable Laws, my personal (credit) information collected by this consent continues</u> to be retained and used until the whole recruitment procedure is complete and finalized.

**Right to Refuse and Disadvantages:** I have the right not to consent to the collection and use of the relevant personal (credit) information, and in the absence of that consent, I may not execute or maintain an employment agreement with the Company.

## Provision of General Personal (Credit) Information.

The provision my personal (credit) information to a third party requires my consent pursuant to Article 17, Paragraph (1), Item 1 and Article 22 of the Personal information Protection Act and Article 32, Paragraph (1) and 34, Paragraph (1) of the Use and Protection of Credit Information Act. I hereby agree that the Company may provide my personal (credit) information to a third party as follows:

States   S			Recipient	Recipient's Purpose of Use	Items To Be Pro	ovided	Period of Retention and Use by Recipient
<ul> <li>Goldman Sachs Services (Asia)         <ul> <li>Limited (Hong Kong)</li> </ul> </li> <li>Goldman Sachs Japan Services         <ul> <li>Co., Ltd. (Japan)</li> </ul> </li> <li>Goldman Sachs Services         <ul> <li>(Singapore) Pte. Ltd.</li> <li>(Singapore)</li> </ul> </li> <li>Goldman Sachs Services Private limited (India)</li> </ul>	Personal	• Goldr (Hong • Goldr Limite • Goldr Co., L • Goldr (Singa (Singa	man Sachs (Asia) L.L.C.  Kong)  man Sachs Services (Asia)  ed (Hong Kong)  man Sachs Japan Services  td.( Japan)  man Sachs Services  apore) Pte. Ltd.  apore)  man Sachs Services Private	campus and experienced hire roles, global personnel management and planning purposes, review and decision on	collected based on for each type of	your consent	

	•	and GS offshore affiliates to			
		which Information is to be			
		provided within the scope of			
		recruiting purpose			
Sensitive	•	Goldman, Sachs & Co. (United	Application for	Sensitive information collected	Until the recipient's purposes
<u>Information</u>		<u>States)</u>	campus hires	based on your consent for each	for using the personal
	•	Goldman Sachs (Asia) L.L.C.	roles, global	type of recruiting as above.	information are achieved.
		(Hong Kong)	<u>personnel</u>		
	•	Goldman Sachs Services (Asia)	management and		
		<u>Limited (Hong Kong)</u>	planning purposes,		
	•	Goldman Sachs Japan Services	review and		
		Co., Ltd.( Japan)	decision on		
	•	Goldman Sachs Services	<u>recruitment</u>		
		(Singapore) Pte. Ltd.			
		(Singapore)			
	•	Goldman Sachs Services Private			
		<u>limited (India)</u>			
	•	and GS offshore affiliates to			
		which Information is to be			
		provided within the scope of			
		recruiting purpose			

**Right to Refuse and Disadvantages:** I have the right not to consent to the provision of my personal (credit) information, and in the absence of that consent to, I may not execute or maintain an employment agreement with the Company.